

M.L.S. (Part-II) Semester-IV
MLS242 - Paper 4.2 : Labour Legislation & Administration

P. Pages : 1

Time : Three Hours



GUG/S/25/310

Max. Marks : 80

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | ‘Maintenance of healthy and harmonious industrial relationship is the aim of various labour legislations in India. Explain the need and objectives of labour legislations in India. | 16 |
| 2. | Discuss the nature and scope of Bombay Industrial Relations Act, 1946. | 16 |
| 3. | What do you understand by the term industrial disputes? Discuss the causes and consequences of industrial disputes. | 16 |
| 4. | Make a comparative analysis of industrial relations legislation in Australia and U. S. A. | 16 |
| 5. | What is the role and function of central and state labour offices concerning the implementation of industrial relations legislations. | 16 |
| 6. | Describe the principles of labour management discussed under the labour Management Relations Act, 1947. | 16 |
| 7. | ‘Employees working under state enterprises enjoyed protection against arbitrary discipline or discharge under the labour code’. Justify the statement with proper explanation. | 16 |
| 8. | Discuss the challenges and future of industrial legislations in the present era of liberalization, privatization and the globalization. | 16 |
| 9. | Explain the various authorities and machinery for the enforcement of the industrial relations legislation in India. | 16 |
| 10. | Write short notes on any two . | 16 |
| | a) Discharge, Dismissal and Resignation. | |
| | b) Industrial Jurisprudence – Objectives. | |
| | c) Industrial Tribunal – Powers and functions. | |
| | d) Dynamic labour Administration. | |
